

Lavan is committed to minimising the Firm's impact on the natural environment and to supporting environmental sustainability.

- 1 We recognise we can make a difference in achieving long term environmental sustainability by reducing our carbon footprint and impact on climate change.
- 2 Our focus is to do the right thing by the environment and improve our understanding of how we impact the natural environment.
- 3 Lavan's commitment to environmental sustainability is to:
 - 3.1 value sustainability and act in a way that gives priority to sustainable practices;
 - 3.2 promote sustainable practices and behaviours to influence others in the community;
 - 3.3 support initiatives that protect and enhance the natural environment;
 - 3.4 assess and measure our energy efficiency, water usage, waste management and indoor environment quality of our tenancy to achieve a 4-star NABERS rating; and
 - 3.5 actively seek opportunities to reduce our impact on the natural environment.
- 4 Our people will:
 - 4.1 consider and reduce environmental impacts in the work environment;
 - 4.2 contribute to the continuous improvement of our environmental practices;
 - 4.3 participate in and support community environmental initiatives; and
 - 4.4 participate in relevant training and awareness forums.
- 5 This Policy will be reviewed every two years.

Dean Hely
Managing Partner

February 2018