

17 March 2011

To all who have played a part in Lavan Legal's success in the past 5 years

In 2010, shortly after our fourth anniversary, Lavan Legal commenced a brand audit – essentially a review of our services, relationships, brand and operations from the perspective of our staff and clients. This opportunity to seek feedback from our key stakeholders through focus groups, interviews and surveys was used as an important sounding board to assist us to establish core principles within Lavan Legal. These core principles are:

Expert in the law

Real people with positive personal qualities

Innovative and able to think creatively to solve problems

Committed to working in the best interest of our clients and the wider community

Able to consistently deliver these values

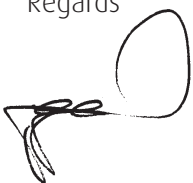
Our commitment to these principles ensures the delivery of high quality legal services by committed staff who are aligned to these values.

As we move towards our fifth anniversary on 3 April 2011, after five years of steady growth, Lavan Legal has reached an exciting stage of development:

- Our services base has developed significantly – transitioning from one with an extensive insurance portfolio to one which specialises in commercial litigation and the corporate, commercial, banking, finance, resources, energy and property sectors.
- We have recently made a number of senior appointments. Foremost amongst these appointments is that of Mr Leigh Warnick who will join the firm as a senior partner in May 2011. A highly respected specialist with more than 35 years' experience in corporate law, governance and resource project work, Mr Warnick also has 18 years' experience as a director and chairman of listed companies. These appointments are an important part of Lavan Legal's strategy for future growth.

Attached is a brief update of recent events.

Regards



Greg Gaunt

Managing Partner

17 March 2011

LAVAN LEGAL
Leaders in Law

IN 2011



Lavan Legal was formed on 3 April 2006, as an independent Perth-based firm with a strong Western Australian focus - committed to supporting business and the community.

Lavan Legal is a full service firm.

Our services include insolvency, reconstruction, banking, finance, corporate, commercial, energy, resources, property, planning, environment, construction, tax, government, media, defamation, liquor licensing and employment law.

We have a pre-eminent litigation team.

Lavan Legal is committed to corporate social responsibility. Our community partnerships include Surf Lifesaving WA, Esther Foundation, Rotary WA Cord Bloodbank, Starlight Children's Foundation, Rottnest Channel Swim, The Centre for Cerebral Palsy, Clontarf Foundation and Emirates Western Force.

Managing partner Greg Gaunt and deputy managing partner Dean Hely

Milestones

Since its commencement in 2006, Lavan Legal has built a reputation as one of the most innovative legal services firms in Australia.

The Lavan Legal partnership group is strong. Many of our most senior partners have a long history with Lavan Legal and its predecessor firms. These include:

- Chairman of partners, Dan Mossenson: 10 December 1968 (43 years)
- Managing partner, Greg Gaunt: 1 March 1979 (32 years)
- Partner and head of property services, Peter Beekink: 17 July 1989 (22 years)
- Partner, Ian Curlewis: 16 January 1989 (22 years)
- Partner, Paul McQueen: 22 January 1990 (21 years)
- Partner, Iain Freeman: 23 April 1990 (21 years)
- Partner, Rob Shaw: 29 May 1995 (16 years)
- Partner and head of corporate services, Geoff Stevens: 1 March 1995 (16 years)
- Partner, Sol Majteles: 24 April 1998 (13 years)
- Deputy managing partner and head of commercial advice and litigation, Dean Hely: 3 May 1999 (12 years)

Greg Gaunt and Dean Hely welcome new partner, Leigh Warnick



The Future

- Lavan Legal is committed to achieving its strategic objectives - positioning itself as a modern, independent and innovative Western Australian law firm with major clients across a range of key sectors - a pre-eminent firm in litigation, a specialist in the Western Australian energy and resources sector and committed to its people, its clients and its community.
- As part of this planned strategy, over the next decade and beyond, Lavan Legal will expand its corporate, resources and energy practices and continue to develop its very strong litigation division. We will continue to service our top-tier clients.
- At the same time Lavan Legal is committed to maintaining its unique approach to client service, its strong culture and its commitment to the community. Already, the firm is recognised in the legal sector as a leader in community support and takes pride in its many community partnerships.
- Lavan Legal is developing a mix of young, focused, energetic lawyers – including those on the cusp of partnership – who show energy and legal talent. At the same time, we are attracting senior partners and counsel who will help grow our blue chip client base, assist in the development and mentoring of up and coming lawyers and add an even greater depth of experience to the Lavan Legal team.
- As the first stage of this planned expansion, Lavan Legal is pleased to announce three senior appointments – Mr Simon Adams and Mr Wayne Zappia as partners and Mr Graham Nagle as corporate counsel.
- These appointments are an important part of Lavan Legal's strategy for future growth and are a significant milestone in the development of our corporate practice.

Greg Gaunt and energy and resources partner Caroline Brown welcome new partner, Simon Adams



New Appointments

Leigh Warnick

Leigh Warnick leaves his position as partner and former practice leader at Blake Dawson in Perth to join Lavan Legal as senior partner in May 2011. Leigh is recognised in the areas of



corporate law, governance and mining by *Best Lawyers Australia*. He is listed in the *International Who's Who of Mining Lawyers (2008)* and *Euromoney's Guide to the World's Leading Corporate Governance Lawyers (2008)*.

His previous experience includes working as an in-house lawyer and company secretary. He has particular expertise and an outstanding reputation for providing clear and practical strategic advice to boards, individual directors and senior management.

Simon Adams

Simon Adams left his position as senior legal counsel at Synergy to join Lavan Legal as partner on 1 March 2011.



At Synergy, he was primarily responsible for advising and managing the company's legal affairs in relation to gas, electricity procurement, electricity networks, trade practices and litigation.

Simon brings with him a wealth of experience in commercial law, with particular skills in electricity, gas and trade practices.

Greg Gaunt and Dean Hely congratulate new partner, Wayne Zappia



New Appointments

Wayne Zappia

Wayne Zappia was appointed as partner on 1 March 2011. Wayne joined Lavan Legal in 2003. He practises predominantly in the areas of intellectual property, insolvency and commercial and corporate litigation.



He is an experienced litigator who has acted for major banks and insolvency practitioners and for many ASX-listed biotechnology and mining companies. He has acted for investors in a large class action and acts regularly for significant West Australian companies in complex litigation.

Graham Nagle

Graham Nagle commenced with Lavan Legal on 14 February 2011 as corporate counsel in our corporate services group.

Graham is a highly regarded corporate and commercial lawyer with more than 20 years' experience, including almost 10 years as partner at Minter Ellison.



Graham specialises in acquisitions and divestment work, commercial agreements and contractual advice, company law, equity raisings, managed investments and corporate governance.

He has particular expertise in the mining and resources sector, where he has recently worked with Apache Energy, Synergy, the Australian Securities Commission, Peet Limited and ANZ Private Equity.

Trent Petherick

Trent Petherick relocated to Perth with his family to join Lavan Legal, he left New Zealand and his position as partner at Gresson Grayson.

Trent commenced as senior associate in our employment team on 17 January 2011. He has extensive experience in employment, civil and criminal litigation and has significant court experience.



Greg Gaunt and Dean Hely welcome new corporate counsel, Graham Nagle



New Appointments

Shauna Mounsey

Shauna Mounsey joined Lavan Legal as an associate on 14 February 2011, after relocating to Perth from Darwin. During the course of her practice in Darwin, Shauna provided specialised environmental law advice to clients from a range of industries including energy, resources, pastoral, property development and government. Shauna ran the environmental law practice at Ward Keller Lawyers, the Northern Territory's largest law firm.

Shauna has worked as an environmental lawyer for Clayton Utz and as corporate in-house lawyer for URS Australia Pty Ltd (**URS**), one of the world's largest environmental and engineering consultancy firms. Prior to becoming a lawyer, Shauna was an environmental scientist with URS where she was responsible for the project management of some of the Northern Territory's most prominent projects.



Greg Nairn

Greg Nairn left MacDonald Rudder Lawyers to join Lavan Legal as an associate in our construction team on 10 January 2011.

Greg is an experienced litigation lawyer. His areas of expertise include general commercial litigation including breach of contract, professional negligence, misleading and deceptive conduct, leasing, building, defective workmanship, partnership and property disputes.



Lavan Legal's 2010 Community Engagement Report



'To my mind, having a care and concern for others is the highest of human qualities.'

Professor Fred Hollows (1929 - 1993)

We believe it is important to play an active role in our community. Whether we are collecting donations for charity, hosting events to build the profile of our community partners or providing them with legal services, we actively seek to make a positive contribution that extends beyond the commercial practice of law.

[Click to view 2010 Community Engagement Report](#)